



# Environmental Management: Land & Biodiversity

We are committed to reducing our environmental impact by improving reporting and investing in new initiatives.

**Beyond working to reduce greenhouse gas emissions, we aim for sound environmental management through a variety of initiatives related to other air pollutants, biodiversity and land management.**

## Land

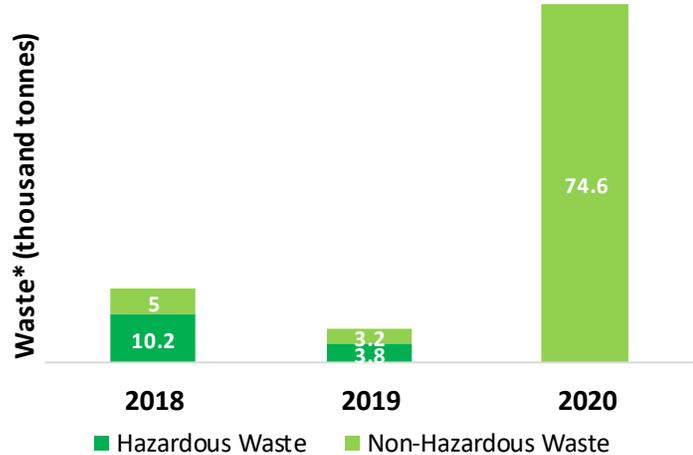
As a responsible company, we do our best to take care of the land on which we operate. We believe in minimizing our environmental impact and ensuring that when we are finished with land, we restore it to a condition comparable to the untouched land around it. We pilot innovative remediation approaches centred around stakeholder concerns and developed in collaboration with academic and research institutions. Several pilot projects have been implemented, significantly reducing the disruption caused by conventional remediation approaches. For instance, the use of oxidation remediation technology enables us to treat large quantities of soil on site, which minimizes our truck usage, reduces the remediation process duration, and in turn, decreases community disruption.

## Biodiversity

During the construction and planning phase of any new project, we follow regulatory and industry standards for conducting ecological assessments, including the review of wildlife and species at risk and migratory patterns. As we plan to develop or grow our operations, we consider the biodiversity and habitat with efforts to assess and understand potential impacts at a more granular level and undertake mitigations as required. If species at risk are noted within our assessments, we prioritize avoidance of species impacts where possible and also collaborate with third-party professionals and regulators to propose acceptable alternative mitigation strategies.

## Waste

We endeavor to reduce waste where possible and have several recycling initiatives currently underway across our operations. In 2019, we sold our Canadian Environmental Services business, which provided waste management services that processed, recovered, treated, terminated and disposed of industrial waste streams in Western Canada. The increase in waste generated in 2020 was from waste related to Gibson executing our largest environmental remediation effort to date in Acheson, AB. This was performed to reduce both our Asset Retirement Obligation and eventually our overall land use. It was a one-time soil removal remediation of primarily salt impacted material. A subsoil salinity risk assessment tool was utilized to reduce waste diverted to landfill where possible.



\*Waste data reported includes all operations as well as our Edmonton field office, but other offices are excluded due to data availability.



Operating With Excellence.



Working Together.



Delivering Energy Responsibly.