



## ESG Rankings

The following table highlights Gibson’s key ratings and rankings achieved in 2020.

*Score/Rankings displayed are as of January 5, 2021 and are subject to change.*

Rating Agency	Score/Ranking	Description of Ranking
<a href="#">CDP – Climate Change</a>	<b>A-</b>	Top 10% globally within industry group
<a href="#">Sustainalytics ESG Risk Rating</a> (Refiners & Pipelines)	<b>8 out of 182</b>	Top 5% within industry group
<a href="#">Sustainalytics ESG Risk Rating</a> (All Industries)	<b>4407 out of 12,826</b>	Top 35% globally
MSCI ESG Risk Ratings	<b>A</b>	Measurement of resilience to long-term, industry material environmental, social and governance risks on a relative ranking from AAA being the best to CCC being the worst
ISS Governance Quality Score	<b>1</b>	Denotes decile ranking score on a scale of 1 being the best to 10 being the worst, with a score of 1 indicating top 10% performance within Energy industry group
ISS Environmental Quality Score	<b>3</b>	
ISS Social Quality Score	<b>4</b>	
Bloomberg ESG Disclosure Score	<b>50.8</b>	Measurement of disclosure of quantitative and policy-related environmental, social and governance data on a scale from 100 being the best to 1 being the worst

