



## ESG Rankings

The following table highlights Gibson’s key ratings and rankings achieved in 2021.

*Score/Rankings displayed are as of October 7, 2021 and are subject to change.*

Rating Agency	Score/Ranking	Description of Ranking
<a href="#">CDP – Climate Change</a>	<b>A-</b>	Top 10% within industry group
<a href="#">Sustainalytics ESG Risk Rating</a> (Refiners & Pipelines)	<b>5 out of 188</b>	Top 3% within industry group
<a href="#">Sustainalytics ESG Risk Rating</a> (All Industries)	<b>2,754 out of 13,654</b>	Top 20% globally
<a href="#">S&amp;P Global Corporate Sustainability Assessment</a>	<b>55</b>	Evaluation of companies’ industry-specific and financially material sustainability practices
MSCI ESG Risk Ratings	<b>AAA</b>	1 of 3 companies globally in and the only company in North America in such industry, to receive this leadership rating. Measurement of resilience to long-term, industry material environmental, social and governance risks on a relative ranking from AAA being the best to CCC being the worst
ISS Governance QualityScore	<b>1</b>	Denotes decile ranking score on a scale of 1 being the best to 10 being the worst, with a score of 1 indicating top 10% performance within Energy industry group
ISS Environmental QualityScore	<b>2</b>	
ISS Social QualityScore	<b>2</b>	
Bloomberg ESG Disclosure Score	<b>49.6</b>	Measurement of disclosure of quantitative and policy-related environmental, social and governance data on a scale from 100 being the best to 1 being the worst

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