

# ENVIRONMENT, HEALTH & SAFETY

At Gibson, Environmental, Health & Safety (EH&S) responsibilities are integral to the way we do business. We believe that every job can be done safely and in an environmentally responsible manner. Achieving an incident free workplace is a shared responsibility, with management providing the necessary leadership direction and resources and employees engaged in the development and execution of safe work practices.

We are committed to:

- Promote safety as a value that drives our culture and overall performance
- Protect the well-being of our employees, contractors, communities and the environment
- Train and educate our people to work in a safe and responsible manner
- Ensure managers, employees and contractors are held accountable for our EH&S performance
- Incorporate leading practices in environmental protection, health and safety throughout the design, development and operation of our assets
- Set improvement targets, develop key strategies and monitor and report regularly, embracing continuous improvement and adopting best practices
- Comply with applicable laws and regulations and listen and respond to our stakeholders' expectations
- Develop and maintain appropriate emergency response plans and regularly test the plans' effectiveness



Steve Spaulding  
President & CEO  
March 15, 2018

